

The Trade Union (Facility Time Publication Requirements) Regulations implement the requirement introduced by the Trade Union ACT 2016 for specified public sector employers to report annually on paid time off provided to trade union representatives for trade union duties and activities.

The below represents the data for Friars Academy for the year 2017-18.

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Two employees both full time.

Table 2

Percentage of time spent on facility time

For the period 2017 – 18 no facility time was requested by either union official.

Table 3

Percentage of pay bill spent on facility time

Due to the response to Table 2 above, no cost was incurred to pay due to facility time.

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Due to response to Table 2 above zero hours spent on paid trade union activities.

Friars Academy enjoys a healthy and positive relationship with Trade Union officials and whilst no requests were made in the last academic year for facility time, Friars Academy will continue to work closely with Trade Union officials and support requests for facility time should they be made in the future.