

BETTER TOGETHER LEARNING TRUST<br>ATTENDANCE POLICY

STATUTORY POLICY

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## Glossary

The term 'School' is used as standard to mean the educational establishment that is adopting this policy. The term 'Headteacher' is used to refer to the person with overall day-to-day responsibility of the School.

Directors are the Trustees of the Board.
LGB is the Local Governing Body.

## 1. Aims

Better Together Learning Trust offers an environment in which students and their parent/carers feel valued and welcomed. A varied and flexible curriculum is offered to all students and learning tasks are matched to students' needs.

The ethos of Better Together Learning Trust is that students should feel that their presence is important and that they will be missed when they are absent or late. The school's aim is to encourage every student to achieve high levels of attendance, employing a range of strategies to assure good attendance and punctuality.

## 2. Legislation and guidance

This policy meets the requirements of the working together to improve school attendance from the Department for Education (DfE), and refers to the DfE's statutory guidance on school attendance parental responsibility measures. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:
Part 6 of The Education Act 1996
Part 3 of The Education Act 2002
Part 7 of The Education and Inspections Act 2006
The Education (Student Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)

## The Education (Penalty Notices) (England) (Amendment) Regulations 2013

This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.

## 3. Roles and responsibilities

### 3.1 The governing board

The governing board is responsible for:

- Promoting the importance of school attendance across the school's policies and ethos
- Making sure school leaders fulfil expectations and statutory duties
- Regularly reviewing and challenging attendance data
- Monitoring attendance figures for the whole school
- Making sure staff receive adequate training on attendance
- Holding the headteacher to account for the implementation of this policy


### 3.2 The headteacher

The headteacher is responsible for:

- Implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual students
- Monitoring the impact of any implemented attendance strategies
- Issuing fixed-penalty notices, where necessary


### 3.3 The designated senior leader responsible for attendance

The designated senior leader is responsible for:

- Leading attendance across the school
- Offering a clear vision for attendance improvement
- Evaluating and monitoring expectations and processes
- Having an oversight of data analysis
- Devising specific strategies to address areas of poor attendance identified through data
- Arranging calls and meetings with parents to discuss attendance issues
- Delivering targeted intervention and support to Students and families


### 3.4 The Deputy Headteacher

- Monitoring and analysing attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the headteacher
- Working with education welfare officers to tackle persistent absence
- Advising the headteacher when to issue fixed-penalty notices


### 3.5 Class teachers

Class teachers/form tutors are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office on the same day.

### 3.6 School [admin/office] staff

School [admin/office] staff will:

- Take calls from parents [and Students] about absence on a day-to-day basis and record it on the school system
- Transfer calls from parents to the family support worker in order to provide them with more detailed support on attendance


### 3.7 Parents/carers

Parents/carers are expected to:

- Make sure their child attends every [day/timetabled session] on time
- Call the school to report their child's absence before 9am on the day of the absence and each subsequent day of absence, and advise when they are expected to return
- Provide the school with more than 1 emergency contact number for their child
- Ensure that, where possible, appointments for their child are made outside of the school day
$\bullet$


### 3.8 Students

Students are expected to:

- Attend school every day on time
- Attend every timetabled session on time


## 4. Recording attendance

### 4.1 Attendance register

- We will keep an attendance register, and place all Students onto this register using Arbor.
- We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every Student is:

Present
Attending an approved off-site educational activity
Absent
Unable to attend due to exceptional circumstances
Any amendment to the attendance register will include:
The original entry
The amended entry
The reason for the amendment
The date on which the amendment was made
The name and position of the person who made the amendment
See appendix 1 for the DfE attendance codes.

- We will also record:

Whether the absence is authorised or not
The nature of the activity if a student is attending an approved educational activity
The nature of circumstances where a student is unable to attend due to exceptional circumstances

- We will keep every entry on the attendance register for 3 years after the date on which the entry was made.
- Students must arrive in school by 8.55 on each school day.
- The register for the first session will be taken at 9am and will be kept open until 9.10 The register for the second session will be taken at 1.15 and will be kept open until 1.20


### 4.2 Unplanned absence

- Parents/carers are requested that they notify the school in the morning of the first day of absence, giving the reason and, if possible, stating if known, the duration of absence. (see also section 7).
- We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.
- If the authenticity of the illness is in doubt, the school may ask the student's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.
- If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.


### 4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the student's parent/carer notifies the school in advance of the appointment.
However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the student should be out of school for the minimum amount of time necessary.
The student's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

### 4.4 Lateness and punctuality

A Student who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code


### 4.5 Following up unexplained absence

- Absences are dealt with on the first day of absence, and in the first instance, by direct contact with parent/carers. Following consultation with a member of the Senior Leadership Team, a telephone call is made by the school's Parent Support Worker to the parent/carers of those students with unexplained absences.
- Attendance is recorded on Arbor twice a day, \% attendance/absence information can then be generated.
- Where any Student we expect to attend school does not attend, or stops attending, without reason, the school will:
- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained - this will be no later than 5 working days after the session
- Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer.


### 4.6 Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels.

## 5. Authorised and unauthorised absence

### 5.1 Approval for term-time absence

The headteacher will only grant a leave of absence to a student during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the student is authorised to be absent for.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.
Any request should be submitted as soon as it is anticipated and, where possible, 2 weeks before the absence, and in accordance with any leave of absence request form, accessible via the school office. The headteacher may require evidence to support any request for leave of absence.
Valid reasons for authorised absence include:

- Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance - where the day is exclusively set apart for religious observance by the religious body to which the student's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Traveller students travelling for occupational purposes - this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the student is attending educational provision


### 5.2 Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.
If issued with a fine, or penalty notice, each parent must pay $£ 60$ within 21 days or $£ 120$ within 28 days. The payment must be made directly to the local authority.
Penalty notices can be issued by a headteacher, local authority officer or the police.
The decision on whether or not to issue a penalty notice may take into account:

- The number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded Student is found in a public place during school hours without a justifiable reason
If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.


## 6. Strategies for promoting attendance

We celebrate good attendance in assemblies or on displays.

- 'All week Attendance' awards are presented to classes during Friday Assembly.
- High attendance awards are presented to students at the end of each school term, with an additional award to those with full academic year attendance.


## 7. Attendance monitoring

Attendance is monitored by the Family support worker and direct contact made with parents/carers. This will be followed up with the Deputy Head if there is no improvement and a contract may be entered into.

### 7.1 Monitoring attendance

The school will:

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual Student level
- Identify whether or not there are particular groups of children whose absences may be a cause for concern
- Student-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying schoollevel absence data is published alongside the national statistics.
- The school will compare attendance data to the national average, and share this with the governing board.


### 7.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify Students or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these Students and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns


### 7.3 Using data to improve attendance

The school will:

- Provide regular attendance reports to class teachers and other school leaders, to facilitate discussions with Students and families
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies


### 7.4 Reducing persistent and severe absence

Persistent absence is where a student misses $10 \%$ or more of school, and severe absence is where a student misses 50\% or more of school.
The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Hold regular meetings with the parents of Students who the school considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- Provide access to wider support services to remove the barriers to attendance


## 8. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum bi annually by EHT.
The Headteacher reports termly to the Directors and LGB on attendance matters.

## 9. Links with other policies

This policy links to the following policies:
Child protection and safeguarding policy
Relationship and Behaviour policy

## Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition | Sresent (am) |
| :--- | :--- | :--- |
| I | Present (pm) | Ladent is present at morning registration |
| L | Off-site educational activity | Student is present at afternoon <br> registration |
| L | Dual registered | Student arrives late before register has <br> closed |
| B | Student is at a supervised off-site <br> educational activity approved by the <br> school |  |
| D | Interview | Student is attending a session at another <br> setting where they are also registered |
| J | Sporting activity | Student has an interview with a <br> prospective <br> establishment |
| P | Educational trip or visit | Student is participating in a supervised <br> sporting activity approved by the school |
| V | Work experience | Student is on an educational visit/trip <br> organised, or approved, by the school |
| W | Student is on a work experience |  |
| placement |  |  |


| Code | Definition | Scenario |
| :---: | :---: | :---: |
| Authorised absence |  |  |
| C | Authorised leave of absence | Student has been granted a leave of absence due to exceptional circumstances |
| E | Excluded | Student has been excluded but no alternative provision has been made |
| H | Authorised holiday | Student has been allowed to go on holiday due to exceptional circumstances |
| 1 | Illness | School has been notified that a Student will be absent due to illness |
| M | Medical/dental appointment | Student is at a medical or dental appointment |
| R | Religious observance | Student is taking part in a day of religious observance |
| S | Study leave | Year 11 Student is on study leave during their public examinations |
| T | Gypsy, Roma and traveller absence | Student from a traveller community is travelling, as agreed with the school |
| Unauthorised absence |  |  |
| G | Unauthorised holiday | Student is on a holiday that was not approved by the school |
| N | Reason not provided | Student is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time) |
| 0 | Unauthorised absence | School is not satisfied with reason for Student's absence |
| U | Arrival after registration | Student arrived at school after the register closed |


| Code | Definition |  |
| :--- | :--- | :--- |
| X | Not required to be in school | Student of non-compulsory school age is <br> not required to attend |
| $\mathbf{Y}$ | Unable to attend due to <br> exceptional circumstances | School site is closed, there is disruption to <br> travel as a result of a local/national <br> emergency, or Student is in custody |
| Z | Student not on admission <br> register | Register set up but Student has not yet <br> joined the school |
| \# | Planned school closure | Whole or partial school closure due to <br> half-term/bank holiday/INSET day |

